



**IMNEX FREIGHT
FORWARDING & LOGISTICS**



**IMNEX CUSTOMS CLEARANCE
SOLUTIONS RUSSIA / DDP
SHIPMENTS RUSSIA**



IMNEX INTERNATIONAL TRADE



**IMNEX CONSULTANCY & PROJECT
MANAGEMENT SUPPORT**

COMPANY HEALTH & SAFETY POLICY STATEMENT IMNEX GROUP B.V.

Mr. P.I. MIKHALEVITCH
IMNEX GROUP B.V., THE NETHERLANDS



COMPANY HEALTH & SAFETY POLICY STATEMENT

IMNEX GROUP B.V. is committed to providing a safe and healthy working environment for employees, subcontractors and other. The CEO consider health and safety to be an important part of company's business and recognize that good health and safety practices contribute to the effectiveness of company's employees and the success and sustainability of the company itself.

The objective of this policy is to minimize risk to the health and safety of employees, subcontractors and other. IMNEX GROUP B.V. shall take reasonable practicable measures to control foreseeable hazards, create a safe and healthy working environment and minimize harm and ill health to people. The Management is responsible for implementing this Policy and shall take into account health and safety matters when organizing day-to-day work and planning future activities.

All employees shall comply with the policy and assist with its implementation and shall ensure that their work, so far as is reasonable, is undertaken without risk to themselves or other. Employees, and where relevant subcontractors, shall be made aware of the Policy and their responsibilities. The CEO shall consult employees on health, safety and welfare matters.

Through the implementation of this Policy the CEO is committed to:

1. Providing and maintaining a safe and healthy working environment;
2. Identifying workplace hazards, assessing risk and carrying out work safety;
3. Training employees to ensure they are competent and capable;
4. Providing adequate information and instructions for employees;
5. Communicating and consulting with employees, subcontractors and others;
6. Providing competent management and supervision;
7. Providing suitable welfare facilities and protective equipment;
8. Supplying competent subcontractors and suppliers;
9. Supplying all services and products with due regard for health and safety.

Employees and subcontractors shall:

1. Comply and assist with the implementation of the Health and Safety Policy and all associated procedures.
2. Be accountable for their actions and take responsibility for their health and safety and that of others.
3. Comply with the Policy and procedures and report any issues or concerns they have and/or unsafe conditions they are aware of.

The CEO, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees and our subcontractors are provided with the necessary training, supervision, information, procedures, skills, equipment and leadership necessary to achieve our Policy objectives.

Mr. Pavel Mikhalevitch
Chief Executive Officer
Imnex Group B.V.

Date: 01-01-2018
Place: Nijmegen, The Netherlands